

Instructions: Please only input Labor Rate for Contract Year 5 only (the ramp on open season period of performance is the remaining period of performance of the original GWAC). Please fill-in Escalation rate for Contract Years 6 - 10. Escalation rate is in percentage.								
ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$25.84	\$26.36	\$26.88	\$27.42	\$27.97	\$28.53
0002 AA02	Administrative Assistant – Level II	HR	\$33.95	\$34.63	\$35.32	\$36.03	\$36.75	\$37.48
0002 AB01	Application Engineer – Level I	HR	\$72.19	\$73.63	\$75.11	\$76.61	\$78.14	\$79.70
0002 AB02	Application Engineer – Level II	HR	\$96.31	\$98.24	\$100.20	\$102.20	\$104.25	\$106.33
0002 AC01	Application Programmer – Level I	HR	\$67.75	\$69.11	\$70.49	\$71.90	\$73.33	\$74.80
0002 AC02	Application Programmer – Level II	HR	\$86.33	\$88.06	\$89.82	\$91.61	\$93.45	\$95.32
0002 AC03	Applications Programmer – Level III	HR	\$111.46	\$113.69	\$115.96	\$118.28	\$120.65	\$123.06
0002 AD00	Application Systems Analyst	HR	\$107.01	\$109.15	\$111.33	\$113.56	\$115.83	\$118.15
0002 AE00	Biostatistician	HR	\$57.26	\$58.41	\$59.57	\$60.76	\$61.98	\$63.22
0002 AF01	Business Analyst – Level I	HR	\$54.52	\$55.61	\$56.72	\$57.86	\$59.01	\$60.19
0002 AF02	Business Analyst – Level II	HR	\$68.93	\$70.31	\$71.71	\$73.15	\$74.61	\$76.10
0002 AF03	Business Analyst – Level III	HR	\$89.95	\$91.75	\$93.58	\$95.46	\$97.36	\$99.31
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$51.44	\$52.47	\$53.52	\$54.59	\$55.68	\$56.79
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$63.75	\$65.03	\$66.33	\$67.65	\$69.01	\$70.39
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$101.82	\$103.86	\$105.93	\$108.05	\$110.21	\$112.42
0002 AH00	Chief Information Security Officer	HR	\$92.31	\$94.16	\$96.04	\$97.96	\$99.92	\$101.92
0002 AI00	Communications Hardware Specialist	HR	\$43.08	\$43.94	\$44.82	\$45.72	\$46.63	\$47.56
0002 AJ00	Communications Network Manager	HR	\$64.74	\$66.03	\$67.36	\$68.70	\$70.08	\$71.48
0002 AK00	Communications Software Specialist	HR	\$48.40	\$49.37	\$50.36	\$51.36	\$52.39	\$53.44
0002 AL00	Communications Specialist	HR	\$44.01	\$44.89	\$45.79	\$46.70	\$47.64	\$48.59
0002 AM00	Computer Data Librarian	HR	\$30.10	\$30.70	\$31.32	\$31.94	\$32.58	\$33.23
0002 AN00	Computer Scientist	HR	\$99.41	\$101.40	\$103.43	\$105.49	\$107.60	\$109.76
0002 AO01	Computer Security System Specialist – Level I	HR	\$73.24	\$74.70	\$76.20	\$77.72	\$79.28	\$80.86
0002 AO02	Computer Security System Specialist – Level II	HR	\$89.18	\$90.96	\$92.78	\$94.64	\$96.53	\$98.46

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			5	6	7	8	9	10
0002 AO03	Computer Security System Specialist – Level III	HR	\$125.66	\$128.17	\$130.74	\$133.35	\$136.02	\$138.74
0002 AP01	Computer Systems Analyst – Level I	HR	\$58.32	\$59.49	\$60.68	\$61.89	\$63.13	\$64.39
0002 AP02	Computer Systems Analyst – Level II	HR	\$74.00	\$75.48	\$76.99	\$78.53	\$80.10	\$81.70
0002 AP03	Computer Systems Analyst – Level III	HR	\$95.73	\$97.64	\$99.60	\$101.59	\$103.62	\$105.69
0002 AQ00	Configuration Management Specialist	HR	\$53.78	\$54.86	\$55.95	\$57.07	\$58.21	\$59.38
0002 AR01	Cost Analyst – Level I	HR	\$35.72	\$36.43	\$37.16	\$37.91	\$38.66	\$39.44
0002 AR02	Cost Analyst – Level II	HR	\$48.76	\$49.74	\$50.73	\$51.74	\$52.78	\$53.83
0002 AS00	Data Entry Clerk	HR	\$19.31	\$19.70	\$20.09	\$20.49	\$20.90	\$21.32
0002 AT00	Data Security Specialist	HR	\$73.22	\$74.68	\$76.18	\$77.70	\$79.26	\$80.84
0002 AU00	Data Standardization Specialist	HR	\$50.84	\$51.86	\$52.89	\$53.95	\$55.03	\$56.13
0002 AV00	Database Administrator	HR	\$81.08	\$82.70	\$84.36	\$86.04	\$87.76	\$89.52
0002 AW01	Database Management Specialist – Level I	HR	\$52.04	\$53.08	\$54.14	\$55.23	\$56.33	\$57.46
0002 AW02	Database Management Specialist – Level II	HR	\$70.66	\$72.07	\$73.51	\$74.98	\$76.48	\$78.01
0002 AW03	Database Management Specialist – Level III	HR	\$102.09	\$104.13	\$106.21	\$108.34	\$110.51	\$112.72
0002 AX01	Database Specialist – Level I	HR	\$57.24	\$58.38	\$59.55	\$60.74	\$61.96	\$63.20
0002 AX02	Database Specialist – Level II	HR	\$78.67	\$80.24	\$81.85	\$83.49	\$85.15	\$86.86
0002 AX03	Database Specialist – Level III	HR	\$112.55	\$114.80	\$117.10	\$119.44	\$121.83	\$124.26
0002 AY00	Data Warehousing Administrator	HR	\$107.70	\$109.85	\$112.05	\$114.29	\$116.58	\$118.91
0002 AZ00	Data Warehouse Analyst	HR	\$38.47	\$39.24	\$40.02	\$40.82	\$41.64	\$42.47
0002 BA00	Data Warehouse Programmer	HR	\$66.46	\$67.79	\$69.14	\$70.53	\$71.94	\$73.38
0002 BB00	Disaster Recovery Specialist	HR	\$60.68	\$61.89	\$63.13	\$64.39	\$65.68	\$67.00
0002 BC01	Document Control Specialist – Level I	HR	\$19.02	\$19.40	\$19.79	\$20.18	\$20.59	\$21.00
0002 BC02	Document Control Specialist - Level II	HR	\$20.21	\$20.61	\$21.03	\$21.45	\$21.88	\$22.31
0002 BC03	Document Control Specialist – Level III	HR	\$30.19	\$30.79	\$31.41	\$32.04	\$32.68	\$33.33
0002 BD01	Document Support Specialist – Level I	HR	\$29.96	\$30.56	\$31.17	\$31.79	\$32.43	\$33.08
0002 BD02	Document Support Specialist – Level II	HR	\$37.61	\$38.36	\$39.13	\$39.91	\$40.71	\$41.52
0002 BE00	Duplicating Machine Operator	HR	\$16.58	\$16.91	\$17.25	\$17.59	\$17.95	\$18.31
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$61.55	\$62.78	\$64.04	\$65.32	\$66.62	\$67.96
0002 BG00	Electronic Meeting Technographer	HR	\$27.81	\$28.37	\$28.93	\$29.51	\$30.10	\$30.70
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$68.50	\$69.87	\$71.27	\$72.69	\$74.15	\$75.63

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0002 BI00	Facilitator	HR	\$52.94	\$54.00	\$55.08	\$56.18	\$57.30	\$58.45
0002 BJ00	Financial Analyst – IT	HR	\$52.17	\$53.21	\$54.28	\$55.36	\$56.47	\$57.60
0002 BK01	Functional Analyst – Level I	HR	\$52.12	\$53.16	\$54.23	\$55.31	\$56.42	\$57.54
0002 BK02	Functional Analyst – Level II	HR	\$62.78	\$64.04	\$65.32	\$66.62	\$67.96	\$69.31
0002 BL01	General Clerk – Level I	HR	\$15.48	\$15.79	\$16.11	\$16.43	\$16.76	\$17.09
0002 BL02	General Clerk – Level II	HR	\$17.71	\$18.06	\$18.43	\$18.79	\$19.17	\$19.55
0002 BL03	General Clerk – Level III	HR	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48	\$25.99
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$36.86	\$37.60	\$38.35	\$39.12	\$39.90	\$40.70
0002 BN00	Graphical User Interface Designer	HR	\$52.82	\$53.88	\$54.95	\$56.05	\$57.17	\$58.32
0002 BO00	Graphics Specialist	HR	\$38.16	\$38.92	\$39.70	\$40.50	\$41.31	\$42.13
0002 BP00	Hardware Draftsman	HR	\$56.34	\$57.47	\$58.62	\$59.79	\$60.98	\$62.20
0002 BQ01	Hardware Installation Technician – Level I	HR	\$69.97	\$71.37	\$72.80	\$74.25	\$75.74	\$77.25
0002 BQ02	Hardware Installation Technician – Level II	HR	\$90.65	\$92.46	\$94.31	\$96.20	\$98.12	\$100.08
0002 BR00	Hardware Specialist – Information Technology	HR	\$96.24	\$98.16	\$100.13	\$102.13	\$104.17	\$106.26
0002 BS00	Help Desk Manager	HR	\$47.21	\$48.15	\$49.12	\$50.10	\$51.10	\$52.12
0002 BT00	Help Desk Specialist	HR	\$30.10	\$30.70	\$31.32	\$31.94	\$32.58	\$33.23
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$18.84	\$19.22	\$19.60	\$19.99	\$20.39	\$20.80
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$26.90	\$27.44	\$27.99	\$28.55	\$29.12	\$29.70
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$39.44	\$40.23	\$41.03	\$41.85	\$42.69	\$43.54
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$57.15	\$58.29	\$59.46	\$60.65	\$61.86	\$63.10
0002 BW01	Information Engineer – Level I	HR	\$91.89	\$93.73	\$95.60	\$97.51	\$99.46	\$101.45
0002 BW02	Information Engineer – Level II	HR	\$104.37	\$106.46	\$108.59	\$110.76	\$112.97	\$115.23
0002 BX00	Information Resource Management Analyst	HR	\$64.53	\$65.82	\$67.14	\$68.48	\$69.85	\$71.25
0002 BY00	Information Systems Training Specialist	HR	\$44.32	\$45.21	\$46.11	\$47.03	\$47.97	\$48.93
0002 BZ00	IT Policy/Legislative Specialist	HR	\$52.38	\$53.43	\$54.50	\$55.59	\$56.70	\$57.83
0002 CA00	IT Strategic/Capital Planner	HR	\$76.93	\$78.47	\$80.04	\$81.64	\$83.27	\$84.94
0002 CB00	Knowledge Management Specialist	HR	\$49.36	\$50.35	\$51.35	\$52.38	\$53.43	\$54.50
0002 CC00	Librarian	HR	\$29.20	\$29.78	\$30.38	\$30.99	\$31.61	\$32.24
0002 CD00	Librarian Technician	HR	\$20.58	\$20.99	\$21.41	\$21.84	\$22.28	\$22.72
0002 CE00	Medical Billing/Account Management Specialist	HR	\$18.41	\$18.78	\$19.15	\$19.54	\$19.93	\$20.33

ITEM	DESCRIPTION	U/M	Contract Year					
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0002 CF00	Modeling and Simulation Specialist	HR	\$46.70	\$47.63	\$48.59	\$49.56	\$50.55	\$51.56
0002 CG00	Network Administrator	HR	\$65.33	\$66.64	\$67.97	\$69.33	\$70.72	\$72.13
0002 CH00	Network Draftsman	HR	\$57.50	\$58.65	\$59.82	\$61.02	\$62.24	\$63.48
0002 CI01	Network Installation Technician – Level I	HR	\$67.26	\$68.61	\$69.98	\$71.38	\$72.80	\$74.26
0002 CI02	Network Installation Technician – Level II	HR	\$79.65	\$81.24	\$82.87	\$84.53	\$86.22	\$87.94
0002 CJ00	Network Support Technician	HR	\$49.05	\$50.03	\$51.03	\$52.05	\$53.09	\$54.16
0002 CK00	Operations Manager	HR	\$64.62	\$65.91	\$67.23	\$68.58	\$69.95	\$71.35
0002 CL00	Procurement Product Specialist	HR	\$56.02	\$57.14	\$58.28	\$59.45	\$60.64	\$61.85
0002 CM00	Program Administration Specialist	HR	\$51.44	\$52.47	\$53.52	\$54.59	\$55.68	\$56.79
0002 CN00	Program Analyst	HR	\$60.74	\$61.95	\$63.19	\$64.46	\$65.75	\$67.06
0002 CO00	Program Manager	HR	\$125.88	\$128.40	\$130.97	\$133.58	\$136.26	\$138.98
0002 CP00	Project Control Specialist	HR	\$55.39	\$56.50	\$57.63	\$58.78	\$59.96	\$61.16
0002 CQ00	Project Leader	HR	\$77.54	\$79.09	\$80.67	\$82.29	\$83.93	\$85.61
0002 CR01	Project Manager – Level I	HR	\$80.27	\$81.88	\$83.51	\$85.18	\$86.89	\$88.62
0002 CR02	Project Manager – Level II	HR	\$91.60	\$93.43	\$95.30	\$97.21	\$99.15	\$101.13
0002 CR03	Project Manager – Level III	HR	\$104.12	\$106.20	\$108.33	\$110.49	\$112.70	\$114.96
0002 CS00	Public Health Analyst	HR	\$47.21	\$48.15	\$49.12	\$50.10	\$51.10	\$52.12
0002 CT00	Quality Assurance Analyst	HR	\$56.81	\$57.95	\$59.11	\$60.29	\$61.49	\$62.72
0002 CU00	Quality Assurance Manager	HR	\$81.96	\$83.60	\$85.27	\$86.98	\$88.72	\$90.49
0002 CV00	Quality Assurance Specialist	HR	\$64.34	\$65.63	\$66.94	\$68.28	\$69.64	\$71.04
0002 CW00	Records Management Specialist	HR	\$24.75	\$25.25	\$25.75	\$26.26	\$26.79	\$27.33
0002 CX00	Scanner Operator	HR	\$16.58	\$16.91	\$17.25	\$17.59	\$17.95	\$18.31
0002 CY00	Scientific Data Analyst	HR	\$76.88	\$78.42	\$79.99	\$81.59	\$83.22	\$84.88
0002 CZ01	Subject Matter Expert – Level I	HR	\$104.68	\$106.77	\$108.91	\$111.09	\$113.31	\$115.58
0002 CZ02	Subject Matter Expert – Level II	HR	\$131.12	\$133.74	\$136.42	\$139.15	\$141.93	\$144.77
0002 CZ03	Subject Matter Expert – Level III	HR	\$160.63	\$163.84	\$167.12	\$170.46	\$173.87	\$177.35
0002 DA01	System Administrator – Level I	HR	\$58.03	\$59.19	\$60.37	\$61.58	\$62.81	\$64.07
0002 DA02	System Administrator – Level II	HR	\$70.42	\$71.83	\$73.26	\$74.73	\$76.22	\$77.75
0002 DA03	System Administrator – Level III	HR	\$94.51	\$96.40	\$98.33	\$100.29	\$102.30	\$104.35
0002 DB01	Systems Architect – Level I	HR	\$99.41	\$101.40	\$103.43	\$105.49	\$107.60	\$109.76
0002 DB02	Systems Architect – Level II	HR	\$115.98	\$118.30	\$120.67	\$123.08	\$125.54	\$128.05

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0002 DC01	Systems Engineer – Level I	HR	\$67.02	\$68.36	\$69.73	\$71.12	\$72.54	\$74.00
0002 DC02	Systems Engineer – Level II	HR	\$87.66	\$89.41	\$91.20	\$93.03	\$94.89	\$96.78
0002 DC03	Systems Engineer – Level III	HR	\$110.90	\$113.12	\$115.38	\$117.69	\$120.04	\$122.44
0002 DD00	System Operator	HR	\$28.38	\$28.95	\$29.53	\$30.12	\$30.72	\$31.33
0002 DE00	System Programmer	HR	\$52.33	\$53.38	\$54.44	\$55.53	\$56.64	\$57.78
0002 DF01	Technical Writer/Editor – Level I	HR	\$38.71	\$39.48	\$40.27	\$41.08	\$41.90	\$42.74
0002 DF02	Technical Writer/Editor – Level II	HR	\$44.52	\$45.41	\$46.32	\$47.24	\$48.19	\$49.15
0002 DF03	Technical Writer/Editor – Level III	HR	\$51.18	\$52.20	\$53.25	\$54.31	\$55.40	\$56.51
0002 DG01	Telecommunications Engineer – Level I	HR	\$55.19	\$56.29	\$57.42	\$58.57	\$59.74	\$60.93
0002 DG02	Telecommunications Engineer - Level II	HR	\$66.24	\$67.56	\$68.92	\$70.29	\$71.70	\$73.13
0002 DH01	Telecommunications Specialist – Level I	HR	\$43.67	\$44.54	\$45.43	\$46.34	\$47.27	\$48.22
0002 DH02	Telecommunications Specialist - Level II	HR	\$55.19	\$56.29	\$57.42	\$58.57	\$59.74	\$60.93
0002 DI00	Test Engineer	HR	\$50.06	\$51.06	\$52.08	\$53.12	\$54.19	\$55.27
0002 DJ00	Training Manager	HR	\$72.90	\$74.36	\$75.85	\$77.36	\$78.91	\$80.49
0002 DK01	Training Specialist – Level I	HR	\$32.88	\$33.54	\$34.21	\$34.89	\$35.59	\$36.30
0002 DK02	Training Specialist – Level II	HR	\$41.85	\$42.69	\$43.54	\$44.41	\$45.30	\$46.21
0002 DL00	Web Content Administrator	HR	\$61.19	\$62.41	\$63.66	\$64.94	\$66.23	\$67.56
0002 DM00	Web Designer	HR	\$62.29	\$63.54	\$64.81	\$66.10	\$67.42	\$68.77
0002 DN00	Web Project Manager	HR	\$96.93	\$98.87	\$100.85	\$102.86	\$104.92	\$107.02
0002 DO00	Web Software Developer	HR	\$101.67	\$103.70	\$105.78	\$107.89	\$110.05	\$112.25
0002 DP00	Webmaster	HR	\$73.67	\$75.14	\$76.65	\$78.18	\$79.74	\$81.34
0002 DQ00	Wide Area Network Administrator	HR	\$64.03	\$65.31	\$66.62	\$67.95	\$69.31	\$70.69